

APPLICATION FOR EMPLOYMENT

Hi-Noon Petroleum, Inc. and / or associated companies are Equal Opportunity/Affirmative Action Employers.
We encourage applications from disabled individuals, women, minorities, Veterans and all other individuals without regard to race, age, marital status, national origin or religion.

YOU ARE APPLYING FOR EMPLOYMENT AT: (please check only one box per application)

- Hi-Noon Petroleum / Noon's _____ Diamond Jim's Casinos - _____
(location)
 Doc Holliday's Cardroom & Casino Russell Street Grill

Name (Please print) _____ Social Security Number _____

Address _____

Phone _____ Message Number _____ Other Name(s): _____

(for employment or education)

Position Applied For _____

Expected salary _____ When are you available for work? _____

Type of work desired (check one) Full-time Part-time Temporary

Have you ever worked for our company? Yes No If yes, when and at what location? _____

_____ Reason for leaving _____

EDUCATION

School	Name and Location	Number of Years	Major Course of Study	Diploma or
High School				
College or University				
Other(specify)				

Other Schools or Training Courses (which help you qualify) Name and Location	Dates Attended	Did you complete?	Title/Description of Course	Total Hours

List current Professional Licenses, Registration, or Certifications

Licensing Agency Name and Location	Type of License	Endorsement/Restriction (if applicable)	Date Licensed

Special Skills (show speed and errors): Typing _____ / _____ Data Entry _____ / _____ Ten key

Other _____

Computer programming languages (specify) _____

Computer software _____

EXPERIENCE: Begin with your present or most recent job and list your work experience with emphasis on experience that is relevant to the position for which you are applying. Include military service and any volunteer work experience that would help you qualify. **List each promotion under the same employer as a separate position.** You may attach a separate piece of paper if more space is provided. You may reference an attached resume, however, all of the information required on the form must be provided. For example, if your resume does not contain salary information, be sure that the corresponding space is filled in accordingly.

INCOMPLETE APPLICATIONS CANNOT BE CONSIDERED.

Notice to applicants: Information that you provide on this application is subject to verification. Previous employers may be contacted as references. **Do you want to be informed before we contact your present employer?** Yes No

Name and Complete Address of Employer	
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Your Job Title _____ Type of Business _____

() Dates Employed ____ / ____ to ____ / ____

Immediate Supervisor(s) Phone No. Avg. Hrs. Per Week ____ Total Time Employed ____

Full-time Part-time Volunteer

Describe your duties in detail (knowledge, skills, abilities required, employees supervised, accomplishments)

Beginning Wage: _____ Ending Wage: _____

Reason for

Leaving: _____

Name and Complete Address of Employer	
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Your Job Title _____ Type of Business _____

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Beginning Wage: _____ Ending Wage: _____

Reason for

Leaving: _____

PROFESSIONAL REFERENCES

Please give name, address and phone number of three persons (not relatives) to whom we can refer:

(1) _____

(2) _____

(3) _____

Hi-Noon Petroleum, Inc. and / or associated companies are Equal Employment Opportunity Employers

POLICY STATEMENT

In order to provide equal employment and advancement opportunities to all individuals, employment and selection decisions at Hi-Noon Petroleum, Inc. and / or associated companies will be based on merit, qualifications and abilities. Hi-Noon Petroleum, Inc. and / or associated companies do not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, marital status, national origin, age, disability or other characteristic protected by law.

Hi-Noon Petroleum, Inc. and / or associated companies will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination and access to benefits and training.

Any employees with questions or concerns about any type of discrimination in the workplace are encouraged to bring these issues to the attention of their immediate supervisor or the Human Resource Department. Employees can raise concerns and make reports without fear of reprisal.

Anyone found to be engaging in any type of unlawful discrimination will be subject to disciplinary action, up to and including termination of employment.

APPLICANT - PLEASE NOTE

Please read the following sections carefully, sign and date each one where indicated. *Unsigned or incomplete applications cannot be considered.*

I understand that any employment offer may be conditioned upon results of a physical examination designed to determine my ability to meet the physical demands of the position for which I am under consideration. I authorize such physical examination as may be requested by Hi-Noon Petroleum, Inc. and / or associated companies and further authorize the physician or other examining health care provider to release the record and / or report to an authorized recipient at Hi-Noon Petroleum, Inc. and / or associated companies.

_____(Signature)

_____(Date)

I hereby authorize Hi-Noon Petroleum, Inc. and / or associated companies to inquire as to my record with any or all of my former employers and references, with the exception of _____, and understand that Hi-Noon Petroleum, Inc. and / or associated companies will suffer no liability as the result of such inquiries. An outside agency may complete an investigation for Hi-Noon Petroleum, Inc. and / or associated companies with regard to criminal background, driving record, employment history, social security number verification and a credit inquiry. By signing this document, you are releasing any and all persons, companies and agencies from any liability resulting from your background investigation.

_____(Signature)

_____(Date)

I certify that to the best of my knowledge the information given by me in this application is correct. I authorize investigation of all statements contained in this application. I understand that misrepresentation or omission of facts called for may result in a denial of employment or dismissal if I am employed. I understand that if employed, I can, as an at-will-employee, resign at any time and for any reason, and that the company to which I have applied may release me at any time and for any reason. Further, I understand that my continued employment is entirely subject to the discretion and best judgment of Hi-Noon Petroleum, Inc. and / or associated companies and any additional terms of employment must be expressly agreed to in writing.

_____(Signature)

_____(Date)